



Position Title	Manager, Treasury
Employment Type	Full-Time
Organization	Taseko Mines Limited
Location	Vancouver, BC
Reporting Relationship	Director, Finance
Salary Range	\$140,000 to \$150,000

About Taseko

Taseko Mines Limited is a dynamic and growing mine operator headquartered in Vancouver, Canada. Focused on North America, Taseko is driven to unlock the true value of copper for a complex and changing world.

For more information visit our website www.tasekomines.com.

Role Overview

Reporting to the Director, Finance, the Manager, Treasury will be responsible for the management of Taseko's treasury reporting, cash management and forecasting, assisting with financial risk management, investments, and banking administration. This role involves developing and implementing strategies to optimize cash management, reduce financial risk, and ensure the efficient allocation of resources to support Taseko operational and strategic goals.

Core Responsibilities

Treasury Management

- Monitor and manage daily cash movements to ensure adequate liquidity for operational needs, including foreign exchange requirements and funding across international borders
- Manage cash register, and prepare & review various cash forecasts
- Liaise with credit facility lenders as needed to assist with liquidity needs
- Maintain and review schedules to support tracking of external and inter-corporate loan balances, interest accruals & settlement, covenant compliance, and corporate derivative valuations

- Assist with the execution of hedging instruments and all related back-office reporting processes

Financial Reporting and Forecasting

- Maintain schedules for all external filing and payment deadlines to creditors
- Prepare and analyze financial reports to provide insights into cashflow, investments, and financial performance
- Ensure compliance with regulatory requirements and accounting standards (IFRS), including accurate reporting of corporate debt covenant compliance
- Review external and internal reporting from a treasury completeness and accuracy perspective
- Review and oversee legal entity reporting for tax and treasury purposes
- Monitor actual performance against forecasts and take corrective actions
- Collaborate with departments and mine site finance teams to develop financial forecasts
- Assist with projects that come up from time-to-time

Investment Management

- Optimize cash positions to minimize borrowing costs and maximize interest on deposits
- Assist with managing short and long-term investment strategies for excess cash
- Evaluate and recommend investment opportunities aligning with Taseko objectives and risk tolerance, including supporting hedge strategies

Bank Administration

- Administration of all bank accounts and banking platforms, including timely processing of wires, EFT/ACH & fund transfers, authorizations, documentation, and the opening & closing of accounts
- Administer the corporate credit card program
- Foster and maintain strong relationships with existing and potential banks & financial institutions
- Assist with negotiating terms and managing bank accounts to secure favourable conditions and services

Financial Analysis & Risk Management

- Conduct regular financial analysis and reporting to track cash flow, financial performance, and liquidity
- Identify and mitigate financial risks related to foreign currency fluctuations, interest rates, and credit exposure
- Prepare reports for senior management to support decision-making
- Implement and monitor strategies to protect financial assets

Compliance & Process Improvement

- Ensure adherence to financial policies, procedures, and regulatory & documentation requirements
- Develop and enforce internal controls to safeguard assets and prevent fraud
- Continuously assess and improve treasury processes & systems to enhance efficiency & effectiveness
- Assist with quarterly and annual process reviews performed by internal and external auditors

Payroll & Benefits Plans

- Prepare corporate office payroll, tax reporting, & withholdings, and related government filings
- Quarterly and annual reporting related to various payroll matters (e.g. WCB, EHT, CRA, RCA)
- Manage tax reporting related to share-based compensation and retirement benefits plans
- Liaise with human resources personnel to ensure effective communications and control between human resources and payroll functions

Strategic Planning

- Contribute to long-term strategic planning by providing financial insights and analysis
- Support decision-making processes with financial data and risk assessments

Education & Experience

- Five (5) or more years experience in treasury as a Treasury Manager or related senior financial role (including responsibility for cash and treasury manage, forecasting, banking, risk management, financial modeling, reporting, and hedging)
- Post-secondary degree in Commerce, Finance, or a related field. Advanced degree or professional certifications preferred
- Preference for qualified Chartered Professional Accountant (CPA), Chartered Financial Analyst (CFA) and/or Certified Treasury Professional (CTP)
- Strong proficiency in financial software, systems, and MS Office Suite
- Experienced in online global banking platforms, including user administration
- Mining or natural resources industry and public-company experience an asset

Skills & Competencies

- Strong analytical, problem-solving, and communication skills
- Detail-oriented with a high degree of accuracy
- Exceptional organizational skills and ability to work independently and delivery high quality work in a demanding environment
- Demonstrated ability to be flexible, manage multiple priorities, and perform well in ambiguous situations
- Strong business acumen with a passion and commitment to partnerships & service orientation
- Ability to model appropriate professional, ethical, and collaborative behaviours consistent with the responsibilities of the position
- Relationship builder with influence at all levels of the organization
- Proficiency in MS Excel including financial modeling and forecasting
- Working knowledge of accounting principles (IFRS), financial regulations and tax in both Canada and the United States

Compensation

At all Taseko locations, we pride ourselves on offering a challenging and rewarding work environment. Our employees have the opportunity for career and professional growth through development, education, and succession planning programs.

Additionally, our compensation & benefits package includes competitive salaries and vacation packages, health, dental, and disability insurance benefits, and an RRSP matching program.

How to Apply

To apply for this exciting position and join our growing and dynamic organization, apply via the Taseko website at www.tasekomines.com/careers/ or by sending your resume and cover letter to jobs@tasekomines.com.

Taseko is an equal opportunity employer who encourages applications from candidates of all backgrounds and experiences.